



VACANCY DATABASE

Lovedale TVET College invites suitably qualified, innovative, and self-motivated candidates to apply for the following Facilitator, Assessor and Moderator vacancies.

ASSESSORS

1. Assessor: National Certificate: Plant Production NQF Level 3 (Ref: PLU03/2025)

Rate of remuneration: R 85.00 per unit standard per learner

Minimum Requirements

- Grade 12 or any NQF Level 4 certificate.
 - A recognised diploma in Agricultural Science.
 - Must have a valid AGRISETA assessor registration certificate for National Certificate: Plant Production NQF Level 3 SAQA ID 49052.
-

2. Assessor: End User Computing NQF Level 3 (Ref: PLU04/2025)

Rate of remuneration: R 100.00 per unit standard per learner

Minimum Requirements:

- Grade 12 or any NQF Level 4 certificate.
 - A recognised certificate in Information Technology/ Information Systems/ Computer Science, or any relevant and equivalent qualification.
 - Must have a valid MICTSETA assessor registration certificate for National Certificate: End User Computing NQF Level 3 SAQA ID 61591.
-

3. Assessor: New Venture Creation (SMME) NQF Level 2 (Ref: PLU05/2025)

Rate of remuneration: R 85.00 per unit standard per learner

Minimum Requirements:

- Grade 12 or any NQF Level 4 certificate.
 - A recognised certificate in Business Administration/ New Venture Creation, or any relevant and equivalent qualification.
 - Must have a valid SERVICE SETA assessor registration certificate for National Certificate: New Venture Creation NQF Level 2 SAQA ID 49648.
-



4. Assessor: National Certificate: Information Technology: System Development NQF Level 5 (Ref: PLU06/2025)

Rate of remuneration: R 120 per unit standard per learner

Minimum Requirements:

- Grade 12.
- A recognised Diploma or Degree in Information Technology/ Information Systems/ Computer Science, or any relevant and equivalent qualification.
- Must have a valid MICTSETA assessor registration certificate for National Certificate: Information Technology: System Development NQF Level 5 SAQA ID 48872.

5. Assessor: National Certificate: Farming NQF Level 4 (Ref: PLU07/2025)

Rate of remuneration: R 100.00 per unit standard per learner

Minimum Requirements:

- Grade 12.
- A recognised diploma or degree in Agricultural Science.
- Must have a valid AGRISSETA assessor registration certificate for National Certificate: Farming NQF Level 4 SAQA ID 20290.

6. Assessor: National Certificate: Business Administration NQF Level 4 (Ref: PLU08/2025)

Nature of appointment: Contract Basis

Duration: 3 years

Rate of remuneration: R 100.00 per unit standard per learner

Minimum Requirements:

- Grade 12 or any NQF Level 5 certificate.
- A recognised diploma in Business Administration, or any relevant and equivalent qualification.
- Must have a valid SERVICE SETA assessor registration certificate for National Certificate: Business Administration NQF Level 4 SAQA ID 61595.

7. Assessor: National Certificate: Water and Wastewater Reticulation Services NQF Level 3 (Ref: PLU09/2025)

Rate of remuneration: R 85.00 per unit standard per learner

Minimum Requirements:

- Grade 12 or any NQF Level 4 certificate.
 - A recognised certificate in Water Engineering Studies/Plumbing or any relevant and equivalent qualification.
 - Must have a valid EWSETA assessor registration certificate for National Certificate: Water and Wastewater Reticulation Services NQF Level 3 SAQA ID 60155.
-



8. Assessor: Certificate: Local Government Accounting NQF Level 3 (Ref: PLU10/2025)

Rate of remuneration: R 250.00 per Module per learner

Minimum Requirements:

- Grade 12 or any NQF Level 4 certificate.
- A recognised certificate in Financial Management, or any relevant and equivalent qualification.
- Must have a valid SAICA assessor registration certificate for National Certificate: Local Government Accounting NQF Level 3 SAQA ID 59751.

9. Assessor: National Certificate: Wholesale & Retail Operations NQF Level 2 (Ref: PLU11/2025)

Rate of remuneration: R 85.00 per unit standard per learner

Minimum Requirements:

- Grade 12 or any NQF Level 4 certificate.
- A recognised certificate in Business Administration, or any relevant and equivalent qualification.
- Must have a valid Wholesale & Retail assessor registration certificate for National Certificate: Wholesale & Retail Operations NQF Level 2 SAQA ID 58206.

10. Assessor: Skills Programme: Plant & Animal Production (Cluster of Unit Standards) NQF Level 3 (Ref: PLU12/2025)

Rate of remuneration: R 85.00 per unit standard per learner

Minimum Requirements:

- Grade 12 or any NQF Level 4 certificate.
- A recognised diploma in Agricultural Science.
- Must have a valid AGRISETA assessor registration certificate for National Certificate: Plant Production NQF Level 3 SAQA ID 49052 & Animal Production NQF Level 3 SAQA ID 49048.

10. Facilitator/Assessor: FET Certificate: Accounting Technician NQF Level 4 (Ref: PLU13/2025)

Rate of remuneration: R 14 137,25 pm (all inclusive)

Minimum Requirements:

- Grade 12 or any NQF Level 4 certificate.
- A recognised diploma or degree in Accounting Information Technology or any relevant and equivalent qualification
- A recognised certificate in Financial Management, or any relevant and equivalent qualification.
- Must have a valid SAICA assessor registration certificate for FET Certificate: Accounting Technician NQF Level 4 SAQA ID 77143.



11. Facilitator/Assessor: Farm Together Skills Programme (Ref: PLU28/2025)

Rate of remuneration: R 14 137,25 PM (All Inclusive)

Workstation: King Williams Town (Surrounding Rural Areas)

Minimum Requirements:

- Grade 12 or any NQF Level 4 certificate.
 - A recognised diploma or degree in Agricultural Science in Crop Production, Animal Production
 - Minimum 1-year proven experience in facilitating learnerships/skills programmes.
-

12. Assessor: Occupational Certificate: Nursery Person (Garden Centre Supervisor) NQF Level 3 (Ref: PLU14/2025)

Rate of remuneration: R 250.00 per Module per learner

Minimum Requirements:

- Grade 12 or any NQF Level 4 certificate.
 - A recognised Diploma/Degree in Agriculture specializing in Nursery, or any relevant and equivalent qualification.
 - Must have a valid QCTO assessor registration certificate for Occupational Certificate: Nursery Person (Garden Centre Supervisor) NQF Level 3 SAQA/OFO Code ID. 98925
-

13. Assessor: Occupational Certificate: Nurseryperson (Nursery Supervisor) NQF Level 3 (Ref: PLU15/2025)

Rate of remuneration: R 250.00 per Module per learner

Minimum Requirements:

- Grade 12 or any NQF Level 4 certificate.
 - A recognised Diploma/Degree in Agriculture specializing in Nursery, or any relevant and equivalent qualification.
 - Must have a valid QCTO assessor registration certificate for Occupational Certificate: Nurseryperson (Nursery Supervisor) NQF Level 3 SAQA/OFO Code ID. 93622
-

14. Assessor: Occupational Certificate: Livestock Farmer (Livestock Farm Supervisor) NQF Level 3 (Ref: PLU16/2025)

Rate of remuneration: R 250.00 per Module per learner

Minimum Requirements:

- Grade 12 or any NQF Level 4 certificate.
- A recognised Diploma/Degree in Agriculture specializing in Livestock/Animal Production, or any relevant and equivalent qualification.
- Must have a valid QCTO assessor registration certificate for Occupational Certificate: Livestock Farmer (Livestock Farm Supervisor) NQF Level 3 SAQA/OFO Code ID. 99253.



15. Assessor: Occupational Certificate: Poultry Farmer NQF Level 5 (Ref: PLU17/2025)

Rate of remuneration: R 250.00 per Module per learner

Minimum Requirements:

- Grade 12 or any NQF Level 4 certificate.
- A recognised Diploma/Degree in Agriculture specializing in Livestock/Animal Production, or any relevant and equivalent qualification.
- Must have a valid QCTO assessor registration certificate for Occupational Certificate: Poultry Farmer NQF Level 5 SAQA/OFO Code ID. 99027.

Key responsibilities for assessors: Planning and preparing candidates for the assessment process; Managing and conducting the assessment within acceptable frameworks or assessment standards; Collecting all necessary evidence to evaluate the competency levels of a candidate; Assessing the evidence submitted by the candidate and making a judgement on the candidate's competence in compliance with all requirements; Recording all information as required by the relevant ETQA; Communicating assessment feedback to candidates; Continuously reviewing and revising the assessment process in order to improve it; Compiling reports as required by the College and the relevant ETQA.

INTERNAL MODERATORS

1. Moderator: National Certificate: Plant Production NQF Level 3 (Ref: PLU18/2025)

Rate of remuneration: R 100.00 per unit standard per learner

Minimum Requirements:

- Grade 12 or any NQF Level 4 certificate.
 - A recognised diploma in Agricultural Science.
 - Must have a valid AGRISETA Moderator registration certificate for National Certificate: Plant Production NQF Level 3 SAQA ID 49052.
-

2. Moderator: National Certificate: End User Computing NQF Level 3 (Ref: PLU19/2025)

Rate of remuneration: R 100.00 per unit standard per learner

Minimum Requirements:

- Grade 12 or any NQF Level 4 certificate.
 - A recognised certificate in Information Technology/ Information Systems/ Computer Science, or any relevant and equivalent qualification.
 - Must have a valid MICTSETA Moderator registration certificate for National Certificate: End User Computing NQF Level 3 SAQA ID 61591.
-



3. Moderator: New Venture Creation (SMME) NQF Level 2 (Ref: PLU20/2025)

Rate of remuneration: R 100.00 per unit standard per learner

Minimum Requirements:

- Grade 12 or any NQF Level 4 certificate.
 - A recognised certificate in Business Administration/ New Venture Creation, or any relevant and equivalent qualification.
 - Must have a valid SERVICE SETA Moderator registration certificate for National Certificate: New Venture Creation NQF Level 2 SAQA ID 49648.
-

4. Moderator: National Certificate: Information Technology: System Development NQF Level 5 (Ref: PLU21/2025)

Rate of remuneration: R 150 per unit standard per learner

Minimum Requirements:

- Grade 12.
 - A recognised Diploma or Degree in Information Technology/ Information Systems/ Computer Science, or any relevant and equivalent qualification.
 - Must have a valid MICTSETA Moderator registration certificate for National Certificate: Information Technology: System Development NQF Level 5 SAQA ID 48872.
-

5. Moderator: National Certificate: Farming NQF Level 4 (Ref: PLU22/2025)

Rate of remuneration: R 100.00 per unit standard per learner

Minimum Requirements:

- Grade 12.
 - A recognised diploma or degree in Agricultural Science.
 - Must have a valid AGRISSETA Moderator registration certificate for National Certificate: Farming NQF Level 4 SAQA ID 20290.
-

6. Moderator: National Certificate: Business Administration NQF Level 4 (Ref: PLU23/2025)

Rate of remuneration: R 100.00 per unit standard per learner

Minimum Requirements:

- Grade 12 or any NQF Level 5 certificate.
 - A recognised diploma in Business Administration, or any relevant and equivalent qualification.
 - Must have a valid SERVICE SETA Moderator registration certificate for National Certificate: Business Administration NQF Level 4 SAQA ID 61595.
-



7. Moderator: National Certificate: Water and Wastewater Reticulation Services NQF Level 3 (Ref: PLU24/2025)

Rate of remuneration: R 100.00 per unit standard per learner

Minimum Requirements:

- Grade 12 or any NQF Level 4 certificate.
 - A recognised certificate in Water Engineering Studies/Plumbing or any relevant and equivalent qualification.
 - Must have a valid EWSETA Moderator registration certificate for National Certificate: Water and Wastewater Reticulation Services NQF Level 3 SAQA ID 60155.
-

8. Moderator: Certificate: Accounting Technician Public Sector NQF Level 3 (Ref: PLU25/2025)

Rate of remuneration: R 250.00 per Module per learner

Minimum Requirements:

- Grade 12 or any NQF Level 4 certificate.
 - A recognised certificate in Financial Management, or any relevant and equivalent qualification.
 - Must have a valid SAICA Moderator registration certificate for Certificate: Accounting Technician Public Sector NQF Level 3 SAQA ID 73710.
-

9. Moderator: National Certificate: Wholesale & Retail Operations NQF Level 2 (Ref: PLU26/2025)

Rate of remuneration: R 85.00 per unit standard per learner

Minimum Requirements:

- Grade 12 or any NQF Level 4 certificate.
 - A recognised certificate in Business Administration, or any relevant and equivalent qualification.
 - Must have a valid Wholesale & Retail Moderator registration certificate for National Certificate: Wholesale & Retail Operations NQF Level 2 SAQA ID 58206.
-

10. Moderator: Skills Programme: Plant & Animal Production (Cluster of Unit Standards) NQF Level 3 (Ref: PLU27/2025)

Rate of remuneration: R 85.00 per unit standard per learner

Minimum Requirements:

- Grade 12 or any NQF Level 4 certificate.
- A recognised diploma in Agricultural Science.
- Must have a valid AGRISSETA Moderator registration certificate for National Certificate: Plant Production NQF Level 3 SAQA ID 49052 & Animal Production NQF Level 3 SAQA ID 49048.

Key Responsibilities for moderators: Carrying out and evaluating internal assessment and quality assurance systems; Managing and conducting the moderation within acceptable



frameworks and standards; Conducting moderation of assessment instruments, plans and guides including documenting proof of individual learners' competence status; Verifying the fairness, validity, reliability and practicality of assessments; Identifying areas of improvement within the assessment process; Provide support and guidance to the Assessor; Providing an appeals procedure for dissatisfied learners and further assist in finding amicable solutions; Compiling reports as required by the College and the relevant ETQA.

11. External Moderator: Arts and Design (Ref: ALMOD01/2025)

Minimum Requirements:

- 4-year degree or B-Tech in visual arts majoring either painting or ceramics or any relevant qualification.
- Candidate must have intensive knowledge in visual arts higher education and training sector
- Knowledge in TVET will be an added advantage.
- Candidate must have an assessor and moderator certificate with a minimum of 3-5 years of experience.
- The candidate must have knowledge on graphic design (Adobe Creative Cloud) or print making.

KEY PERFORMANCE AREA

Evaluate student portfolios, projects and exhibitions; provide constructive feedback on the creative and technical aspects of students' work; ensure the grading process aligns with established academic standards and objectives. Act as impartial third party to ensure that the curriculum and assessment methods meet the highest academic standards; help verify that the learning outcomes are being met. Suggest improvements to the curriculum to keep it relevant to the current trends in the art world; review the course structure and content to ensure it aligns with industry practices; offer advice and insight into career opportunities in the arts, bridging the gap between academia and the professional art world. Bring fresh, external perspectives on creative practices, ensuring that the programme stays current with evolving art trends.

COMPETENCIES:

Positive attitude, with the ability and willingness to learn; fluency in written and spoken English; excellent interpersonal and communication skills; good organizational, administration, planning and time management skills; ability to work effectively under pressure and without immediate supervision.

APPLICATIONS

Applications can be hand-delivered to Headquarters Reception, 01 Amatola Row, Qonce, 5600

Closing Date: 23 June 2025 at 15:00

To Apply: Applications must be submitted on the prescribed form Z83 (Obtaining from any Public Service Department office i.e effective 01 January 2021 or on the DPSA web site link: <https://www.dpsa.gov.za/newsroom/psvc/>. Should an application be received using incorrect application employment form Z83, it will be disqualified, which must be originally signed and dated by the applicant, and which must be accompanied by a detailed CV only (with full particulars of the applicants' training, qualifications, competencies, a South African green barcoded or card ID document and driver's license. Non-South African citizens must attach a copy of their permanent resident permit & must be accompanied by an evaluation certificate for the South African Qualification Authority (SAQA). Only shortlisted candidates will be required to submit certified copies of qualifications and other related documents on or before the day of the interview which should not be older than six months. Failure to comply with the above instructions will result in applications being disqualified. Under no circumstances will photo-stat copies or faxed copies of application documents be accepted. Successful candidates will be subjected to Personnel Suitability Checks (criminal record, citizenship verification, qualifications and previous employment verification). Successful candidates will also be subjected to security clearance processes.

The College is committed to providing equal employment opportunities and upholding the principles of affirmative action. We actively promote representativity within our workforce in terms of race, gender, and disability. In alignment with this commitment, preference will be given to women and persons living with disabilities in all departmental appointments, where applicable. The college reserves the right not to make appointment(s) for the advertised post(s).

Lovedale TVET College is an equal opportunity employer and reserves the right not to make an appointment.

Enquiries: Mr A Mdonga on 087 238 2223 (Ext 2049)
