

LECTURER DATABASE ADVERTISEMENT

Lovedale TVET College invites suitably qualified, innovative, result-orientated and self-motivated candidates to submit their Curriculum Vitae in order to be included in the College's Database of Service Providers to be utilised for temporary & short-term teaching for Subjects Listed in Tables A & B below.

Minimum Requirements:

- Degree / Diploma in the relevant field
- Minimum two (2) year's relevant teaching/training-related experience
- A recognized teaching qualification (Qualified assessor and moderator will be an added advantage)
- Knowledge of the TVET sector
- Trade Test certification for (Zwelitsha Campus Positions)
- Sound Computer Skills in MS Office (Beginners)
- Registration with SACE (will be an added advantage)
- Driver's Licence
- Experience in training College students

TABLE A: NATIONAL CERTIFICATE (VOCATIONAL) NC(V) PROGRAMMES & SUBJECTS			
Campus	Programme	Subjects	Level
ALICE	<i>Primary Agriculture</i>	Agri-business	L2 - L4
		Animal Production	L2 - L4
		Plant Production	L2 - L3
		Soil Science	L2 - L3
		Advance Plant Production	L4
		Farm Planning & Mechanization	L4
ZWELITSHA	<i>Civil Engineering & Building Construction</i>	Construction Planning	L2 - L4
		Plant & Equipment	L2 - L3
		Materials	L2 - L4
		Carpentry & Roof Work	L2 - L4
		Masonry	L2 - L4
		Plumbing	L2 - L4
ZWELITSHA	<i>Electrical Infrastructure Construction</i>	Construction Supervision	L4
		Electrical Principles & Practice	L2 - L4
		Workshop Practice	L2
		Electronic Control & Digital Electronics	L2 - L4

		Electrical Systems & Construction	L2 - L4
		Electrical Workmanship	L3 - L4
ZWELITSHA	<i>Engineering & Related Design</i>	Engineering Fundamentals	L2
		Engineering Technology	L2
		Engineering Systems	L2
		Automotive Repair & Maintenance	L2 - L4
		Engineering Practice & Maintenance	L3
		Materials Technology	L3
		Engineering Graphics & Design (CAD)	L3
		Engineering Processes	L4
		Professional Engineering Practice	L4
		Applied Engineering Technology	L4
KING	<i>Finance, Economics & Accounting</i>	Applied Accounting	L2 - L4
		Financial Management	L2 - L4
		Economic Environment	L2 - L4
		New Venture Creation	L2 - L4
KING	<i>Information Technology & Computer Science</i>	Intro to Information Systems	L2
		Electronics	L2
		Intro to Systems Development	L2
		Entrepreneurship	L2
		System Analysis & Design	L3 - L4
		Computer Hardware & Software	L3
		Principles of Computer Programming	L3
		Project Management	L3 - L4
		Data Communication & Networking	L4
		Computer Programming	L4
KING	<i>Management</i>	Management Practice (HR)	L2 - L4
		Operations Management	L2 - L4
		Financial Management	L2 - L4
		Entrepreneurship	L2
	<i>Office Administration</i>	Project Management	L3 - L4
		Business Practice	L2 - L4
		Office Practice	L2 - L4
		Office Data Processing	L2 - L4
		Entrepreneurship	L2
		Project Management	L3 - L4
KING, ALICE & ZWELITSHA	<i>Fundamentals</i>	English	L2 - L4
		Mathematics and/or Maths Literacy	L2 - L4
		Life Orientation	L2 - L4

TABLE B: REPORT 191 NATIONAL CERTIFICATE PROGRAMMES & SUBJECTS

Campus	Programme	Subjects	Level
KING & ALICE	<i>Introductory Certificate N4</i>	Intro Entrepreneurship	N4
		Intro Communication	N4
		Intro Accounting	N4
		Intro Computer Practice	N4
		Intro Information Processing	N4
		Intro Personnel Management	N4
KING & ALICE	<i>Business Management</i>	Entrepreneurship & Business Management	N4 - N6
		Computer Practice	N4 - N6
		Management Communication	N4
		Financial Accounting OR	N4
		Intro Accounting	N4
		Sales Management	N5 - N6
KING & ALICE	<i>Management Assistant</i>	Economics	N4 - N5
		Information Processing	N4 - N6
		Office Practice	N4 - N6
		Communication	N4 - N5
		Computer Practice	N4 - N6
		Public Relations	N5
KING & ALICE	<i>Financial Management</i>	Financial Accounting	N4 - N6
		Computerised Financial Systems	N4 - N6
		Management Communication	N4
		Entrepreneur & Business Management	N4 - N5
		Cost & Management Accounting	N5 - N6
		Income Tax	N6
KING	<i>Public Management</i>	Computer Practice	N4 - N5
		Entrepreneurship & Business Management	N4
		Management Communication	N4
		Public Administration	N4 - N6
		Municipal Administration	N5 - N6
		Public Finance	N5 - N6
		Public Law	N6
ALICE CAMPUS (ART & DESIGN AND FARMING MANAGEMENT)			
ALICE	<i>Introductory Art & Design</i>	Intro Drawing	N4
		Intro Graphic Interpretation	N4
		Intro Form and Colour Studies	N4
		Intro Space and Volume Studies	N4
ALICE	<i>Art & Design</i>	Drawing	N4 - N6
		Graphic Design	N4 - N6
		Entrepreneurship & Business Management	N4
		Painting	N4 - N6

ALICE		Ceremics	N4 - N6
		History of Art	N5 - N6
	<i>Farming Management</i>	Data Management	N4 - N6
		Financial Management	N4 - N6
		Maintenance Management	N4 - N5
		Management	N4 - N6
		Human Resources Management	N6

Prospective applicants are encouraged to apply.

Candidates may be subjected to a skill/knowledge, if applicable to the post.

Be advised that the objective of the college with regards to consideration of employment equity is as follows:

It is Lovedale TVET College's objective to address the Employment Equity Affirmative Action Measures in line with its Employment Equity Plan and to achieve equitable representation across race and gender. Lovedale TVET College is committed in providing equal opportunities and practicing affirmative action employment. It is our intention to promote representatively in terms of (race, gender, and disability) in the organization. People living with disabilities will receive preference in all Lovedale TVET College posts. The college reserves the right not to make appointment(s) to the advertised post(s).

Applications must be submitted on the new Z83 application form which can be downloaded from www.dpsa.org.za An **OLD** or **UNSIGNED** Z83 form will disqualify an application. The form must be accompanied by an updated comprehensive CV and copies of qualifications (a matric certificate, post-matric qualification(s), a South African green barcoded or card ID document and driver's license). Only shortlisted candidates will be required to submit certified documents/copies of qualifications and other relevant documents to support the application on or before the day of the interviews. Non-South African citizens must attach a copy of their permanent resident permit. Should one be in possession of a foreign qualification, it must be accompanied by an evaluation certificate for the South African Qualification Authority (SAQA). Failure to submit all the requested documents will result in the application not being considered. Applications received after the closing date will not be considered.

Misrepresentation in the application documents will result in automatic disqualification and disciplinary action in the event the candidate has already been appointed.

Correspondence will be limited to shortlisted candidates only. If you have not been contacted within 3 months after the closing date of the advertisement, please accept that your application was unsuccessful. Suitable candidates will be subjected to the following checks:

- *Personal suitability*
- *Criminal record*
- *Citizenship verification*
- *Financial verification*
- *Qualification/study verification; and*
- *Previous employment verification*

ENQUIRIES: Ms Siyamthanda Jali on 087 238 2223 EXT 2049

APPLICATIONS: Hand-delivered applications may be addressed to Human Resources Management and delivered to 01 Amatola Row, Lovedale Headquarters Reception, Qonce (King William's Town)

CLOSING DATE: 19 March 2025 before 15h00